

Terms and Conditions. All sponsorship sales are final. All sponsorships last for 1 year.

About:

Protecting your private information is important. This Statement of Privacy applies to Hands-on Education from Railroad Employers (HERE) Corp., and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Hands-on Education from Railroad Employers (HERE) Corp.. include also www.railroadsarehere.org, or HERE. HERE is supported by sponsorship and donations by contributors. By using our online system, you consent to the data practices described in this statement.

Personal Information

To best serve our community, information such as your personal identifiable information, billing and credit card information (this information is used to complete a purchase transaction), and other anonymous demographic information.

We do not collect any personal information about you unless you voluntarily provide it. We may use your information for, but not limited to, communicating with you in relation to services, sponsorship, or community communications. We also may gather additional personal or non-personal information in the future.

Sharing Information with Third Parties

HERE does not sell, rent or lease its customer lists to third parties.

HERE may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on HERE or the site; (b) protect and defend the rights or property of HERE; and/or (c) act under exigent circumstances to protect the personal safety of users of HERE, or the public.

Right to Deletion

Your submission of information is voluntary, and you can unsubscribe from the communication list at any time at your own discretion. You can also request in writing to have your information deleted from our records.

Please note that we may not be able to comply with requests to delete your personal information if there is suspected fraudulent activity or a current transaction in place requiring this information.

Children Under Thirteen

HERE does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use HERE's site and its functions or to participate in sponsorship.

E-mail & Social Communications

HERE has a community of employers and interested parties who are dedicated to supporting our mission. The best way to connect and share communications are through a communication list and also e-mail announcements. HERE may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication. This also includes social media.

If you would like to stop receiving marketing or promotional communications via email from HERE, you may opt out of such communications by unsubscribing through the “unsubscribe” button.

Changes to this Statement

HERE reserves the right to change this Privacy Policy at any time. We will notify you about significant changes in the way we treat personal information.

Contact Information

HERE welcomes your questions or comments regarding this Statement of Privacy. If you believe that HERE has not adhered to this Statement, please contact HERE at:

HERE Corp

Please request full address via e-mail or call – this is to protect privacy

Lenexa KS 66215

Email Address:

Info@railroadsarehere.org

Telephone number:

570-498-0935

Effective as of February 5, 2024